

**WAC 296-800-110 Employer responsibilities: Safe workplace—Summary.**

**Your responsibility:**

To provide a safe and healthy workplace free from recognized hazards.

**IMPORTANT :**

Use these rules where there are no specific rules applicable to the particular hazard.

You must meet the requirements ...	in this section:
Provide a workplace free from recognized hazards	WAC 296-800-11005
Provide and use means to make your workplace safe	WAC 296-800-11010
Prohibit employees from entering, or being in, any workplace that is not safe	WAC 296-800-11015
Construct your workplace so it is safe	WAC 296-800-11020
Prohibit alcohol and narcotics from your workplace	WAC 296-800-11025
Prohibit employees from using tools and equipment that are not safe	WAC 296-800-11030
Establish, supervise, and enforce rules that lead to a safe and healthy work environment that are effective in practice	WAC 296-800-11035
Control chemical agents	WAC 296-800-11040
Protect employees from biological agents	WAC 296-800-11045

**Note:** Employees may discuss and participate in any WISHA safety and health related practice and may refuse to perform dangerous tasks without fear of discrimination. Discrimination includes: Dismissal, demotion, loss of seniority, denial of a promotion, harassment, etc. see chapter 296-360 WAC, Discrimination pursuant to RCW 49.17.160, for a complete description of discrimination and the department's responsibility to protect employees.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 18-22-116, § 296-800-110, filed 11/6/18, effective 12/7/18; WSR 03-18-090, § 296-800-110, filed 9/2/03, effective 11/1/03. Statutory Authority: RCW 49.17.010, [49.17].040, and [49.17].050. WSR 02-16-047, § 296-800-110, filed 8/1/02, effective 10/1/02; WSR 01-23-060, § 296-800-110, filed 11/20/01, effective 12/1/01; WSR 01-11-038, § 296-800-110, filed 5/9/01, effective 9/1/01.]